



# Amirhossein Bozorgkian

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📍 Address: Tallinn (Estonia)

## ABOUT ME

Certified Scrum Master with more than 5 years of experience as a servant leader in software development products. Having +10 years of experience as a developer helped me to understand the developer point of view in a scrum team and facilitate them to understand the scrum point of view and agile mindset more efficient.

## WORK EXPERIENCE

### **Co-Founder - Agile coach (Full-time)**

*Anamaka [ 31/12/2021 – Current ]*

City: Tallinn

Country: Estonia

- Coaching and training 3 new scrum master to improve their Agile mindset and scrum practices
- Facilitate and assist teams in using new techniques during retro meetings like sailboat
- Establishing and improving Agile mindset in development teams and helping new team members get onboard with scrum
- Conducting workshops and lectures based on updated good practices and articles

### **Co-Founder - Scrum Master (Full-time)**

*Anamaka [ 14/02/2017 – 29/11/2021 ]*

- Guided agile principles and facilitation skills to ensure all 3 teams where working in an agile mindset and utilizing scrum practices like events, artifacts, and Values
- Identified and helped the team to resolve +10 complex impediments and assisted all 3 teams in identifying a path to deliver on their sprint commitments
- Preventing micromanagement on scrum teams activities and coaching the managements about the importance trusting the team to deliver without unnecessary interferences
- Help each team to identify and improve agreements such as DoD , DoR, managing User story, Acceptance criteria, defining proper sprint goal
- Used agile methods and processes to coach company managers to gain better understanding of the agile product development processes, solutions and strategies
- Ensure that the scrum teams have their own independence and company evaluate them only based on delivered product
- Delivery of a product in the tourism industry (Trip Planning) with over 95% stakeholder satisfaction
- Development and maintenance of three products in the areas of marketplaces, cryptocurrency, and payment systems like fiat, Perfect Money, Web Money,.... .

### **Co-Founder - Product Owner Assistant (Part-time)**

*Anamaka [ 29/02/2016 – 27/02/2017 ]*

- Assisted the building, maintenance and prioritizing the Program Backlog into stories for implementation based on user value and time.
- Crafted web designs and mockups, providing senior executives with a vision for improved user experience.
- Partnered with developers translating requirements and designing a plan for releases.
- Helped development team and PO to setup Azure Devops and Power Bi

- Accomplished manual tests PBIs based on acceptance criteria

## **Software developer**

[ 30/04/2008 – 30/09/2017 ]

- More than 10 years of .NET programming experience in tourism, marketplaces, payment, and banking solutions.
- Experienced in Visual Studio, .NET Framework and .NET Core, C# .NET, HTML5, Entity Framework, Agile, Webservices, AJAX, Windows and WPF, JavaScript, CSS, Bootstrap, Web API, IIS, jQuery, Azure, GitHub, and SQL Server.

## **EDUCATION AND TRAINING**

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### **Professional Scrum Master II (PSM II)**

*Scrum.org*

### **Professional Scrum Master I (PSM I)**

*Scrum.org*

### **Scrum Master SAFe (SSM)**

*Scaled Agile Inc*

### **Professional Scrum Product Owner I (PSPO I)**

*Scrum.org* [ 08/05/2022 – Current ]

### **Master of IT Project Management**

*Islamic Azad University*

### **Bachelor of Computer Software Engineering**

*Saveh University*

### **Associate degree of ICT**

*Saveh University*

## **LANGUAGE SKILLS**

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Mother tongue(s): **Persian**

Other language(s):

**English**

**LISTENING C1 READING C1 WRITING C1**

**SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1**

**Turkish**

**LISTENING A2 READING A1 WRITING A1**

**SPOKEN PRODUCTION A2 SPOKEN INTERACTION A2**

## DIGITAL SKILLS

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### **My Digital Skills**

#### **Technical Skills**

Agile Methodologies / Scrum / Kanban / Application Lifecycle Management (ALM) / IT (Software & Infrastructures) Projects / Banking and Payment and Card solutions Digital Banking / JIRa / Azure DevOPS / Agile / Project Management / Team Leadership / Web Development / Software Engineering

#### **Soft Skills**

Problem solving / Leadership / Servant Leader / Coaching / Facilitation / Teaching / Crisis Management